

College of Business and Public Administration

Department of Management Graduate Faculty

The mission of the Department of Management is to provide practical and innovative management courses for undergraduate management and other business majors and graduate students. The Department of Management is a part of the College of Business and Public Administration. Students will be exposed to current information concerning the study and practice of business. This information will aid students in developing managerial skills and will prepare them for advanced business studies. The importance of ethical business practices will be stressed in the delivery of the information. The faculty is dedicated, motivated, caring, experienced, and academically or professionally qualified, and will search out and use current instructional resources and methods. The faculty also engages in basic, applied, and/or instructional research and provides service to the University, business, professional, and local communities.



Clare Francis, Ph.D.

cfrancis@business.und.edu

Rank: Assistant Professor

Recent Courses Taught:	<i>Dept/Number</i>	<i>Title (subject)</i>
	MGMT 302	Human Resource Management
	MGMT 407	Wage and Salary Administration
	MGMT 410	Staffing: Recruitment & Select.

Major Field's of Study: Management, Organizational Behavior

Research Interests: Human Resource Topics, Influence of Organizational and National Cultures on Work Outcomes, Organizational Behavior Topics such as the influence of attitudes on work outcomes including performance, attendance and more.



Duane Helleloid, Ph.D.

duane.helleloid@business.und.edu

Rank: Associate Professor

Recent Courses Taught:	<i>Dept/Number</i>	<i>Title (subject)</i>
	MGMT 395	Business Ethics
	MGMT 420	Multinational Management
	MGMT 475	Strategic Management
	MGMT 575	Business Ethics
	MGMT 585	Adv. Strategic Management

Major Field's of Study: International Business and Strategic Management

Research Interests: Strategy, Ethics, Multicultural Business, Technology Management.



David Hollingworth, Ph.D.

david.hollingworth@business.und.edu

Rank: Associate Professor

Recent Courses Taught:	<i>Dept/Number</i>	<i>Title (subject)</i>
	MGMT 301	Production Management
	MGMT 309	Quantitative Analysis
	MGMT 395	Supply Chain Management
	MGMT 432	Supplier Relationship Management
	MGMT 501	Quantitative Analysis for Management

Major Field of Study: Operations Management

Research Interests: Operations Strategy, Supply Chain Management, Advanced Operations Practices.



Seong-Hyun Nam, Ph.D.

snam@business.und.edu

Rank: Associate Professor

Recent Courses Taught:	<i>Dept/Number</i>	<i>Title (subject)</i>
	MGMT 300	Principles of Management
	MGMT 301	Operations Management
	MGMT 309	Quantitative Analysis
	MGMT 395	Supply Chain Management
	MGMT 501	Quantitative Analysis for Management

Major Field's of Study: Production and Operations Management

Research Interests: Supply Chain Management, Project Management, Operations Management, Optimal Control



Jaesun Park, Ph.D.

jaesun.park@und.nodak.edu

Rank: Professor

Recent Courses Taught:	<i>Dept/Number</i>	<i>Title (subject)</i>
	MGMT 301	Operations Management
	MGMT 309	Quantitative Analysis
	MGMT 433	Logistics
	MGMT 501	Quantitative Analysis for Management

Major Field of Study: Operations Research

Research Interest: Operations Research



Patrick Schultz, Ph.D.

patrick.schultz@und.nodak.edu

Rank: Assistant Professor

Recent Courses Taught:	Dept/Number	Title (subject)
	MGMT 400	Organizational Theory and Analysis
	MGMT 475	Strategic Management
	MGMT 515	Advanced Managerial Theory
	MGMT 585	Advanced Strategic Management

Major Field's of Study: Strategic Management/Organizational Theory

Research Interests: Leadership, Organizational Legitimacy, Organizational Ecology, Institutional Theory, Strategic Planning, Educational Technology



Sean Valentine, Ph.D.

Sean.valentine@business.und.edu

Rank: Professor

Recent Courses Taught:	Dept/Number	Title (subject)
	MGMT 310	Organizational Behavior
	MGMT 412	Training and Development
	MGMT 515	Advanced Managerial Theory

Major Field of Study: Management

Research Interest: Business ethics, job attitudes, organizational/ethical culture



John Vitton, Ph.D.

jvitton@business.und.edu

Rank: Associate Professor

Recent Courses Taught:	Dept/Number	Title (subject)
	MGMT 420	Multinational Management
	MGMT 475	Strategic Management

Major Field's of Study: Management and Human Resources

Research Interests: Strategic Management Case Studies, Human Resource Issues, Management Theory, Marketing, Bank Finance, Human Resource Management.